Tennessee Excavating Company, LLC



2708 Crosslane Rd Knoxville, TN 37931 Phone: (865) 691-1200

Employment Application

Position Desired				Date
Driver	Equipment Operator	Laborer	Mechanic	/

Personal Information

Last Name	First Name		Middle		Social Security #
Last Name	Thorname		Middle		
	l				
Address					Home Phone Number
City	State	Zip			Cellular Phone Number
Have you ever applied for employmen	t with us before?	— Y	/es	No	Email Address
If yes: Month & Year					
·					
Are you available for full-time work?		Цγ	∕es ∟	No	Pay Expected
If no, please explain:					
Are you legally eligible for employmen	it in the United States?	ПΥ	∕es ⊓	1 No	When will you be available to begin work?
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Please indicate the type of work for which	n you are applying:	* If applying for summer only, please specify beginning and ending dates you would be available for work:
☐ Full-time year round	Full-time seasonal	Beginning Date Available/ /
Part-time summer only *	Part-time seasonal	Ending Date Available / /

Education

Type of School	Name & Location of School	Course of Study	# Years Completed	Did you Graduate?	Honors Received
High School					
Trade, Business, or Technical					
College or University					
Other (explain)					

Previous Work Experience (Please begin with most recent employer, giving accurate full-time and part-time employment record).

	Company Name	Telephone Number () -
	Address	Employed From
		From <u>///</u> To <u>//</u>
1	Supervisor Name	Rate of Pay: hourly, weekly, other Start End
	Position	Reason for leaving or seeking to leave:
	Description of Primary Responsibilities	

	Company Name	Telephone Number () -
	Address	Employed From From / / To / /
2	Supervisor Name	Rate of Pay: hourly, weekly, other Start End
	Position	Reason for leaving or seeking to leave:
	Description of Primary Responsibilities	

	Company Name	Telephone Number () -
	Address	Employed From From / / / /
3	Supervisor Name	Rate of Pay: hourly, weekly, other Start End
	Position	Reason for leaving or seeking to leave:
	Description of Primary Responsibilities	

	Company Name	Telephone Number () -
	Address	Employed From From / / To / /
4	Supervisor Name	Rate of Pay: hourly, weekly, other Start End
	Position Description of Primary Responsibilities	Reason for leaving or seeking to leave:

Please indicate any employers who may not be contacted and reason:

 Signature:
 X______

Personal References

Name	Address	Phone	Number	
1)		()	<u>-</u>
2)		()	<u>.</u>
3)		()	

	ge or older to work in the highway/heavy equipment industry. Are you of age to work in this industry?	Yes	No
If applying for a road const	ruction position:		
	Projects are typically located within 100 miles of the main office, are you willing/able to travel distance when the job requires?	Yes	No
	Are you willing/able to work Saturdays when the job requires?	Yes	No
	Are you willing to work overtime if needed?	Yes	No
	Are you capable of performing in a reasonable manner, with or without a reasonable accommodation, the activities involved in the job or occupation for which you have applied?	Yes	No

Drivers Information

Drivers Lic	cense Number		Drivers License	e Clas:	s A	В	С	D
List any er	ndorsements on your license:		When does your license expire?	_	/	/		
			Is your license a CDL?		Yes			No
			Is your license valid and current?		Yes			No
Please cor	mplete as it appears on your Drivers License:							
Name:	First	Middle	Last					
		MIGGIE	Lasi					
Address:_	Street	City	State	Zi	p			
				·				
Equipm	nent you are able to operate		Y	ears o	of Expe	rienc	;e	

Please state briefly why you want to work for Tennessee Excavating Company:						

Tennessee Excavating Company is an equal opportunity employer, and selects the best matched individual for the job based on
upon job related qualifications, regardless of race, color, creed, gender, national origin, age, disability, sexual orientation, or other
protected groups under state, federal, or local Equal Opportunity laws.

I understand and agree that:

- 1. Business needs may at any time make the following conditions mandatory; overtime, travel.
- 2. Employment with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause.
- My signature authorizes Tennessee Excavating Company to make such investigation and inquiries of my personal, employment, or financial history and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, or persons from all liability in responding to inquiries in connection with my employment.
- 4. In the event of employment, I understand that false or misleading information given in my application(s) or interview(s) may result in my termination. I understand also, that I am required to abide by all rules and regulations of Tennessee Excavating Company, as permitted by law.
- 5. Tennessee Excavating Company maintains policy that applicants for employment may be required to submit to a urinalysis screening test after the decision is made to hire and a conditional offer of employment has been made. If you refuse to take the test or the test confirms a positive result, your conditional offer of employment will be rescinded or you will be terminated.

I have read and understand the above; I also certify that answers given herein are true and complete to the best of my knowledge.

Applicant's Signature:

Date /

Tennessee Excavating Company, LLC

An Equal Opportunity, Affirmative Action Employer

Applicant Survey Form

Last name	First name	Middle initial(s)
Date	Position(s) for which you are applying	

Please read carefully:

As an affirmative action employer, we must monitor our equal employment opportunity and affirmative action program, and report the results to government agencies. Please help us gather this information by identifying your sex, race or ethnicity, and disability status on this form.

Providing this information is *completely voluntary*. If you choose not to provide some or all of this information, you will not be subject to any negative or adverse treatment.

The information you provide will be used **only** to monitor our compliance with equal opportunity laws and regulations and *for no other purpose*. * *When* we receive this form, we will immediately place it in a confidential file separate from your application. If you wish, you may mail this form to us in an envelope separate from the one that contains your application.

Race/Ethnicity - Select one or more

- American Indian or Alaska Native: A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- Asian: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Black or African American: A person having origins in any of the black racial groups of Africa.
- □ Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- Native Hawaiian or Other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- □ White: A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

US Military Veteran/Active

- Yes
- 🛛 No

Disability - Are you a person with a disability?

- Yes
- No

Sex - Select one

- □ Female
- Male

* **This form is** *not used for employment decisions*. If you have a disability and need an accommodation so that you can perform the duties of the job for which you are applying, please notify us in some other manner.